

Howdy Teammates!

Have been out of the net for about three weeks taking advantage of that incredible capability of which we are all a part,...ARMY MEDICINE!! Had a hip replacement done 17 Oct at Brooke Army Medical Center. They did a great job and I am doing just fine. Came back work on Monday after my ortho follow up appointment and am almost back in the groove again. The only real limitation I have is no golf (RATS!) for a little while. Chipping and putting next week and working my way back over the next 6 weeks or so. Hoping it'll seem to go quickly. Nice to be back with you so let's get into it!

As we head into Veteran's Day, please take the time to recognize those who have given of themselves, including many in the AMEDD Civilian Corps, in uniform to support and defend this amazing country. I believe it is such an honor for all of us to serve in whatever capacity with which we are blessed. The diversity that makes up our Team in Army Medicine is truly an amazing asset because we all bring different strengths to the mission and the collage that results gives us amazing Team strength. So "Happy Veteran's Day" to our veterans, but also to all of our Teammates. Our Team would not be effective without one another.

CONGRATULATIONS: Hope you saw the announcement from The Surgeon General that the Expeditionary Resuscitation Surgical Team-Africa Training and Support Team from the AMEDD Center and School is the 4th quarter FY 17 Wolf Pack Award winner! Congratulations to the entire team!! (That's a reminder, BTW, that it's time to start working on your FY 18 nominations! Good luck!)

Here are a few reminders for your consideration:

ATTENTION GS 5-10: One of the most consistent questions we get is, "What opportunities are there for training for us in the lower GS grades?" As you've seen me say (Get it? If I say it in these notes you have to "see" me "say" it....) in the past, Army started at the senior levels and is working its way down to the lower grades. We in Army Medicine are trying to set the standard for Army by conducting programs for grades GS 5-10 or equivalent. The opportunity available now is the Aspiring Leader Development Program Virtual Pilot Study. This is our fully on line leader development program that can come to you right at your desk. The suspense for applications is currently 22 Nov 17 and we have a good number of positions still available. I very strongly encourage you to see if this program isn't a good option for you. Application information is available on our Corps website at <https://ameddciviliancorps.amedd.army.mil> under the "What's New" tab at the top left of the page. Please understand that we can only continue these types of programs if you help us build it for the best overall benefit. That's exactly what you'll be doing in this pilot. Give it a chance!!

TALENT MANAGEMENT EFFORTS CONTINUE: In several recent messages (starting with # 82) we've covered information on talent management. Again, we need your help to try to get this right and find out what real needs for training, development, and opportunity exist in our workforce. We can only know that if you tell us. The method for doing so is via our Aspiration Survey which is and has been available to get you started on Talent Management and help us identify training and opportunities for

the future. Thank you so much to those of you who have already completed the survey. Know that we are analyzing your data and will use it to help us move the program forward. If you have not completed the survey, I ask your support to help us develop programs that will be eventually be available to you to enhance the Army's (and, oh-by-the-way your own) mission capabilities. There is info available on the Corps website at <https://ameddciviliancorps.amedd.army.mil>, also under the "What's New" tab at the top left of the page. You can access this simple survey directly using the following instructions. Thank in advance for your support.

1) Log In to Army Career Tracker at: <https://actnow.army>

2) Copy and paste the link to complete survey:

https://actnow.army.mil/forms/landing/org/app/050565c9-77d5-42be-892d-2fcae7bb78dc/launch/index.html?form=F_Form1

OPPORTUNITY—GRADE IMMATERIAL: We are beginning the Fourth (4th) rotation of replacement cycles on our AMEDD Civilian Corps Board of Advisors and have one opening for a new board member. The position is in the following occupational category: Category 4: CP53 Clinical Technical and includes the following job series. There is no specific grade associated with the position

CATEGORY 4 - CP53 Clinical Technical

CP53	Medical0625	AUTOPSY ASSISTANT
CP53	Medical0636	REHABILITATION THERAPY ASSISTANT
CP53	Medical0640	HEALTH AID AND TECHNICIAN
CP53	Medical0642	NUCLEAR MEDICINE TECHNICIAN
CP53	Medical0645	MEDICAL TECHNICIAN
CP53	Medical0646	PATHOLOGY TECHNICIAN
CP53	Medical0647	DIAGNOSTIC RADIOLOGIC TECHNOLOGIST
CP53	Medical0648	THERAPEUTIC RADIOLOGIC TECHNOLOGIST
CP53	Medical0649	MEDICAL INSTRUMENT TECHNICIAN
CP53	Medical0650	MEDICAL TECHNICAL ASSISTANT
CP53	Medical0651	RESPIRATORY THERAPIST
CP53	Medical0661	PHARMACY TECHNICIAN
CP53	Medical3511	LABORATORY WORKER
CP53	Medical3515	LABORATORY SUPPORT WORKER

If selected, you will serve with the Civilian Corps Chief and the staff of the CSBPO Office, normally for a term of approximately two years, to help shape the future of the Corps. You will learn about the Civilian Corps and the workings of the Corps Chief's office, gain hands-on experience working on and providing input to Civilian Corps initiatives, and collaborate with other Civilian Corps members. This is an opportunity for growth and learning. It is not an accretion of duties and does require supervisor approval. The time requirements are not heavy, normally consisting of a quarterly VTC or teleconference and one centrally funded TDY each year. It is a good opportunity that may or may not be for you. Give it some thought. There is an announcement posted to the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil>, also under the "What's New" tab at the top left of the page. Let us know if you're interested.

CIVILIAN AFFILIATION WITH THE AMEDD REGIMENT: We haven't mentioned this for a while so wanted to remind you that, as members of the AMEDD Civilian Corps, we are all eligible for full membership in the Army Medical Department Regiment (AMEDD Regiment). This is a no cost way to demonstrate your fully committed membership to the Team that is Army Medicine. If you happen to be prior Army and were a member of Army Medicine during your active duty, you are already a member of the Regiment and there is no need to reapply. If you are a civilian member of the Army Medicine Team and have not been on active duty as a medical Soldier, you are fully eligible and only need to ask to join. You can contact us at the AMEDD Civilian Corps office using the "Contact Us" link in the upper right hand corner of the Corps website (<https://ameddciviliancorps.amedd.army.mil>) to get additional information.

VIRTUAL TOWN HALL MEETINGS: Yep, it's time again for our Virtual Town Hall Meeting that we do via VTC and teleconference. The next ones scheduled will be on 29 Nov 17 using the schedule below. Remember that you may submit topics of interest for us to cover simply by using the "Contact Us" link on our Corps website at <https://ameddciviliancorps.amedd.army.mil>. Hope to "see" you there.

- **SESSION #1: WEDNESDAY, 29 November 2017, 0800 CENTRAL TIME** (Local times: 2300 Japan/Korea / 0900 Eastern / 0500 Hawaii / 0500 Alaska /0600 Western/0700 Mountain / 1500 Europe)
- **SESSION #2: WEDNESDAY, 29 November 2017, 1300 CENTRAL TIME** (Local times: 0400 next day Japan/Korea / 1400 Eastern /0900 Hawaii / 1000 Alaska / 1100 Western / 1200 Mountain / 2000 Europe)
- **SESSION #3: WEDNESDAY, 29 Nov 2017, 1800 CENTRAL TIME** (Local times: 0900 Next day Japan/Korea / 1900 Eastern / 1400 Hawaii / 1500 Alaska / 1600 Western / 1700 Mountain / 0100 next day Europe)

CIVILIAN DEPLOYMENT OPPORTUNITIES: Another question we often get has to do with Civilian deployment opportunities. While they have historically been somewhat limited, opportunities are likely to increase in the foreseeable future. If interested, you can go to the "What's New" link on the Corps website for additional or copy and paste the link: <https://www.cpms.osd.mil/expeditionary/positions.html> into your browser. Good luck!

CHRD NEWSLETTER: The MEDCOM Civilian Human Resources Directorate Newsletter (October 2018) is available at <https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=738>. Give it a look.

HEADS UP FOR ALL: Just to let you know, in the near future we will be seeking applications for the following programs. Give them some thought and see if they're for you. Suspense dates for applications will be in Feb 2018:

- Jr Officer Week (9-13 Apr 2018—First time for civilian participation in this format)
- Executive Skills Course (Spring 2018)
- Strategic Learning Project (Apr 2018)

LAST BUT NOT LEAST!!!!!!

You know that I always talk safety with you as a last item in our communications. I am impelled to move a bit outside the traditional "safety" we normally think of and move on to personal, family, and

organizational security as well. We have experienced a number of unexplainable, cruel, hurtful incidents in our Nation in the recent past and we must all be on the alert more than ever. The recent shooting in a church about 20 miles from where I sit writing you is the latest reminder. In the past I have thought about such incidents and thought to myself, "It'll never happen to me." I'm certain that others who are now no longer with us felt the same. The advice the security folks always give us is to be aware of our surroundings; be alert with security in the forefront of your thoughts; follow your security guidelines: and if you see something, say something. I encourage you to do just that; I know I will. So many times we find out in retrospect that there was something amiss, a little off, that might have been useful heading off an incident had it only been reported. Please pay attention to your surroundings. Please be aware of your family and its whereabouts. Please take care of yourselves as key and important members of our Army Medicine Team. We have an incredibly responsible and important mission in Army Medicine. We simply can't do it without our full Team. Blessings.

Sincerely,

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